



# STATE OF IOWA

GOVERNOR KIM REYNOLDS  
LT. GOVERNOR ADAM GREGG

BOARD OF EDUCATIONAL EXAMINERS  
DR. ANN LEBOWITZ, EXECUTIVE DIRECTOR

## Response to BOEE Employee Request for Consent to Sell

Employee Name and Job Title: Joanne Tubbs, Lead Consultant

Date of Request: 5/25/2018

Date of Agency Determination: 6/6/2018

Determination<sup>1</sup>: Consent granted without condition

### Summary of Request and Rationale for Determination:

Joanne Tubbs seeks permission to sell the service of music reading for Iowa Public Television on November 17, 2018. The Iowa Board of Educational Examiners (BOEE) has no regulatory authority over Iowa Public Television and no contracts for service with Iowa Public Television. This work will be done outside of working hours and is unrelated to Ms. Tubbs's work at the BOEE. Therefore, the sale of the service of music reading for Iowa Public Television will not cause Joanne Tubbs to advocate on behalf of any entity, does not benefit or prejudice any regulated person or entity, and does not result in a conflict of interest per section 68B.2A.

<sup>1</sup> If the determination is a denial or a conditional consent, the employee may file an appeal with the Iowa Ethics and Campaign Disclosure Board pursuant to rule 351 IAC 6.11(6).

## DE Employee Request for Consent to Sell

Date of Request 5/25/18  
 Employee Name Joanne Tubbs  
 Job Title at DE (BOEE) Administrative Consultant  
 Division, Bureau at DE (30EE) Iowa Board of Educational  
Examiners  
 Immediate Supervisor at DE BOEE Dr. Ann Lebo  
 Proposed outside employer Iowa Public Television  
 Dates of Proposed Service November 17, 2018  
 Proposed services to sell to outside employer  
Music Reader

(e.g., If teaching classes, which classes, graduate or undergraduate level)

How Will Selling This Service Not Conflict With Your <sup>BOEE</sup> DE Duties?  
I will be reading music scores for an  
Iowa Public Television broadcast. It is  
not related to education or to my  
position at the BOEE.

☒ I certify that I have the permission of my <sup>BOEE</sup> DE supervisor, above named, to make this request of the Department of Education.

Joanne Tubbs  
 Signature of Employee

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Return to the Department's legal counsel in the Office of the Director